

**Teacher of English****Person Specification****Skills Required**

Excellent interpersonal skills	Essential
High level of classroom teaching skills	Essential
Teamwork: the ability to work collaboratively with others	Essential
Communication skills: the ability to make points clearly and understand the views of others; excellent written and spoken English	Essential
Ability to use data effectively to impact on student achievement	Essential
Excellent ICT skills	Essential

Knowledge Base

Excellent professional knowledge and understanding	Essential
Understanding of national and examination curricular requirements of the subject.	Essential
Knowledge of recent developments in teaching and learning	Essential

Qualification/Attainment

A well-qualified graduate in English or related subject with QTS or the equivalent gained through experience.	Essential
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Experience

Experience of working with young people	Essential
Successful teaching experience across the age range 11-18; with a track record of consistently enabling pupils to achieve high standards	Essential
Experience of leadership of an aspect of the English curriculum	Essential
Examiner or Moderator for GCSE or A-Level English exam board	Desirable

Attitude/approach

Ability to enthuse young people	Essential
Ability to motivate, lead and inspire the staff in your department	Essential
Personal integrity, honesty, energy, stamina, enthusiasm, resilience, creativity	Essential
Flexible and firm with the ability to know when to be either	Desirable
Commitment to personal development and life-long learning.	Essential
Willingness to give generously of their time to support school events/activities/visits.	Essential
Commitment to a "through-school" approach to learning	Essential

Pay and Conditions

- All teachers at Akeley Wood School are eligible to belong to the Teachers' Pension Scheme.
- Staff receive a midday meal free of charge during term time
- The school is committed to staff development: there is an annual performance management scheme and regular opportunities for in-service training. We run an Induction Programme for all new staff.
- A discount in school fees from Nursery onwards is available to full-time staff; for part-time staff, the fee reduction is calculated pro rata.
- There is a no smoking policy.

JC April 17
